

4/1/2026

To Whom It May Concern,

It is my pleasure to strongly recommend Jim Marr for any facility management or maintenance leadership role.

As the former Executive Director of VintEdge Winery I have worked with Jim in his role as Facility Manager. Jim has been exceptional in overseeing the day-to-day operations and long-term care of the entire winery facility including crush equipment, cellar systems, mechanical pad, laboratory, vehicles, and building infrastructure.

Jim consistently demonstrated strong technical knowledge, attention to detail, and a proactive approach to maintenance. He successfully managed preventative maintenance schedules for critical equipment such as our De-stemmer, presses, pumps, vibration tables, chiller and glycol systems and elevators. Under his leadership, we experienced minimal downtime during harvest seasons and maintained all equipment in excellent working condition. His thorough documentation and organized approach to work orders helped our team respond quickly and efficiently to any issues.

Beyond technical maintenance, Jim showed excellent leadership in training and coordinating our cellar and crush teams. He prioritized safety, sanitation, and compliance with California regulations, including Cal/OSHA standards for equipment and facility systems. His calm solution-oriented mindset and strong work ethic made him a reliable and trusted member of our leadership team.

Jim is highly organized, dependable, and takes genuine pride in keeping the winery running smoothly. He is someone I would hire again without hesitation.

I wholeheartedly recommend Jim Marr and am confident he will be a valuable asset to any organization. Please feel free to contact me if you would like any additional information.

Sincerely,

A handwritten signature in black ink, appearing to read "Travis Pollard", written over a horizontal line.

Travis Pollard

Former Executive Director of VintEdge Winery

707-307-3827